

FILE ONE — PROJECT NARRATIVE

Empowerment Pathways National Resource Center for Culturally Responsive Domestic Violence Services

Special Issue Resource Center (Priority Area 5) | HHS-2026-ACF-OFVPS-EV-0010-7

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Project Period: September 30, 2026–September 29, 2031
Year 1 Federal Request: \$400,000

Table of Contents

FILE ONE — NARRATIVES

Project Summary

Project Narrative

1. Purpose and Need

2. Response

3. Impact

4. Resources and Capabilities

5. Line-Item Budget and Budget Narrative

FILE TWO — ATTACHMENTS

ACF Priorities Alignment Attestation

Indirect Cost Documentation (if applicable)

Legal Proof of Nonprofit Status

Additional Eligibility Documentation

Organizational Capacity Supporting Information

Third-Party Agreements

Letters of Support

Project Summary

Project title: Empowerment Pathways National Resource Center for Culturally Responsive Domestic Violence Services

Applicant: One Love Life Center, Inc. | 7124 Temple Hill Rd, Temple Hills, MD 20748 | 301-674-3840 | raimon@onelovelifecenter.org | <https://onelovelifecenter.org/>

One Love Life Center, Inc. (OLLC) proposes a national Special Issue Resource Center under Priority Area 5 to strengthen culturally and linguistically relevant domestic violence intervention and prevention for Black survivors and other racial and ethnic minority communities. Domestic violence programs regularly seek practical ways to adapt survivor-centered practice to the realities of racism, community violence, economic insecurity, stigma, geographic isolation, and unequal access to trusted services. OLLC will translate its community-rooted experience into usable national resources, training, and individualized technical assistance for state and local domestic violence providers, state coalitions, public systems, and culturally specific community organizations.

The project will begin with the required six-month planning period. During that period, OLLC will complete a national training and technical assistance needs assessment; establish a geographically diverse national advisory body that includes survivors and domestic violence advocates; formalize national partnerships; review research and field practice; finalize curricula, consultation protocols, accessibility standards, and the evaluation plan; and coordinate its work plan with OFVPS and the Resource Network. Implementation will then provide webinars, peer-learning cohorts, office hours, individualized consultation, site-based intensive assistance, policy and practice review, resource development, and national dissemination.

The project's organizing framework is OLLC's 5P Development Model—Passion, Peace, Promise, Purpose, and Power—used as a culturally grounded engagement and reflection structure alongside established survivor-centered, trauma-informed, resilience-focused, and evidence-informed domestic violence practices. The model will not replace safety planning, confidentiality requirements, or evidence-informed intervention.

Year 1 outputs will include a completed national needs assessment, a national advisory structure, a resource and communications platform, at least 12 national learning events, two peer-learning cohorts, at least 100 technical-assistance contacts, four field-informed products, and quarterly continuous-quality-improvement reviews. Expected outcomes include increased provider knowledge, stronger organizational readiness to deliver culturally and linguistically relevant services, greater adoption of survivor-informed practices, and improved access to appropriate domestic violence resources. OLLC requests \$400,000 for the first budget period of a five-year project.

Project Narrative

1. Purpose and Need

Geographic Location and National Scope

OLLC's administrative base is 7124 Temple Hill Rd, Temple Hills, Maryland 20748. The project will operate nationally through virtual delivery, regional engagement, targeted site visits, and partnerships with state coalitions, local domestic violence programs, culturally specific organizations, and public systems. The proposed service boundary is the United States and its eligible jurisdictions, with intentional outreach to remote and under-resourced communities. Gethsemane United Methodist Church, 910 Addison Road South, Capitol Heights, Maryland 20743-4403, may support convening or community engagement if a written agreement establishes its project role; it is not presented as a separate applicant or subrecipient in this draft.

Need for Assistance

Priority Area 5 calls for a national resource center focused on enhancing domestic violence intervention and prevention for members of racial and ethnic minority groups and on improving the cultural and linguistic relevancy of service delivery, resource use, policy, research, technical assistance, community education, and prevention. The need is not simply for more information. Providers need practical support to translate evidence, policy, and survivor knowledge into accessible day-to-day practice across different organizational and community contexts. OLLC's recent community-based work in Prince George's County offers an applied starting point. During an initial six-month period, OLLC reports serving 164 unduplicated participants through culturally responsive counseling, peer healing, multilingual crisis support, virtual case

management, legal advocacy, and outreach. Community surveys with more than 100 respondents found high concern about domestic and community violence, limited confidence in the effectiveness or visibility of available responses, and substantial uncertainty about where to obtain free or subsidized trauma-informed support. Program observations identified demand for culturally matched counselors, layered trauma among Black and Latinx LGBTQIA+ youth, transportation and child-care barriers, mistrust of formal systems among some immigrant survivors, and hidden emotional and financial abuse among older adults. These findings are local and are not represented as national prevalence estimates; they illustrate implementation questions that will be tested through a national needs assessment.

At the national level, providers serving racial and ethnic minority communities work within widely different state, tribal, territorial, urban, suburban, rural, frontier, and remote systems. Common challenges include limited culturally specific staffing, uneven language access, fragmented referral pathways, inadequate adaptation of standard materials, weak mechanisms for survivor feedback, digital-access barriers, and difficulty integrating cultural relevance with safety, confidentiality, and evidence-informed practice. Small community-based organizations may also lack the infrastructure to request, absorb, and sustain technical assistance.

Population and Training Audiences

The ultimate beneficiaries are survivors of domestic and dating violence from racial and ethnic minority communities, with a principal emphasis on Black survivors and attention to intersecting experiences involving age, disability, language, geography, economic insecurity, community violence, parenting, mental health, substance use, and technology-facilitated abuse. The direct recipients of resource-center services will be state and local domestic violence programs; state domestic violence coalitions; culturally specific community organizations; government and

allied systems; advocates, administrators, clinicians, evaluators, and community responders; and members of the OFVPS Resource Network.

Objectives

Objective	Year 1 target	Five-year direction
1. Establish a survivor-informed national TTA infrastructure	Complete needs assessment, advisory structure, intake/triage protocol, learning platform, and OFVPS-approved work plan	Maintain responsive national TTA and coordination mechanisms
2. Increase provider capacity for culturally and linguistically relevant practice	12 learning events; 2 cohorts; 100 TA contacts; 80% report increased knowledge	Reach diverse jurisdictions and document practice adoption
3. Develop and disseminate practical resources	4 field-informed products in accessible formats	Maintain a growing national resource collection and dissemination system
4. Strengthen policy, practice, and system responsiveness	10 policy/practice reviews or intensive consultations	Support documented organizational or system improvements
5. Build knowledge and continuous learning	Baseline measures, quarterly reviews, annual learning report	Integrate findings into TTA, products, and field recommendations

2. Response

Approach

OLLC will implement the Empowerment Pathways National Resource Center as a coordinated learning and technical-assistance system rather than a direct-service expansion. Requests will enter through a national help desk and partner referral pathway, be triaged by urgency and scope, and receive one of five responses: information and referral; brief consultation; training or peer learning; review of policies, curricula, or organizational materials; or intensive technical assistance, including a site visit when warranted. Each engagement will document the request, audience, response, follow-up action, and learning outcome while avoiding collection of personally identifying survivor information.

The 5P Development Model will function as a culturally grounded reflection and implementation frame: Passion identifies the motivation and community assets that sustain the work; Peace

centers safety, stabilization, and conditions for participation; Promise clarifies mutual commitments and accountability; Purpose connects activities to survivor-defined outcomes; and Power emphasizes agency, choice, organizational capacity, and community influence. The model will be paired with established survivor-centered, trauma-informed, resilience-focused, and evidence-informed domestic violence practices. Materials will distinguish clearly between an engagement framework and any practice represented as evidence-based.

Six-Month Planning Period

Timing	Activities	Milestones
Months 1–2	Confirm staffing; establish OFVPS coordination cadence; execute partner agreements; form national advisory body; finalize evaluation and confidentiality protocols	Approved launch plan; partner map; advisory charter; evaluation instruments
Months 2–4	Conduct national needs assessment using surveys, listening sessions, interviews, and review of existing findings; map available TTA to avoid duplication	Needs-assessment dataset; gap map; priority audience and topic matrix
Months 4–6	Finalize curriculum, TA intake/triage, accessibility and language-access standards, dissemination calendar, resource review criteria, and Year 1 implementation schedule	OFVPS-approved work plan; resource pipeline; platform ready; baseline report

Public Awareness and Resource Development

The Center will collect, assess, adapt, and develop practical materials addressing culturally responsive domestic violence prevention and intervention. Products may include implementation guides, practice briefs, checklists, model protocols, webinars, fact sheets, case-based learning tools, referral guidance for OFVPS-funded hotlines, and resources on emerging issues such as technology-facilitated abuse, family and youth homelessness, the intersection of intimate partner and community violence, healthy relationships, and economic mobility. A documented review

process will examine evidence strength, cultural relevance, language accessibility, survivor safety, and implementation feasibility.

A national communications strategy will use an accessible website/resource collection, electronic mailing lists, webinars, peer communities, partner channels, short-form multimedia, and targeted outreach. Materials will use plain language, captions, alternative text, accessible document structure, and translation or interpretation based on assessed need. Dissemination will be coordinated with OFVPS and other Resource Network recipients to reduce duplication and amplify complementary products.

Training and Technical Assistance

The Center will offer tiered support: (1) open national webinars and briefings; (2) facilitated peer-learning cohorts; (3) recurring office hours; (4) tailored consultation by phone, email, and virtual platforms; (5) policy, practice, and material review; and (6) intensive consultation or site visits. Training will use adult-learning methods, case application, facilitated reflection, action planning, and follow-up coaching. Technical assistance will end with an agreed action step and follow-up interval so that the Center measures application, not attendance alone.

Needs assessment and survivor input will be continuous. A geographically and culturally diverse advisory body will include survivors, advocates, and representatives of domestic violence programs. Survivors will be compensated for structured advisory participation when allowable.

Listening sessions will use safety-centered participation options; the Center will not ask individuals to disclose experiences unnecessarily. Feedback will be synthesized and used to revise curricula, delivery modes, and resource priorities.

Coordination and Collaboration

OLLC will participate actively in the OFVPS Resource Network, share work plans and product pipelines, coordinate referrals, contribute to joint learning activities, and use a duplication check before developing major products. Partnership management will include written roles, points of contact, deliverables, meeting cadence, issue escalation, compensation where applicable, and annual performance review. State coalitions and local providers will serve as both TTA recipients and field-testing partners.

Policy Development and System Engagement

The Center will assess barriers within public and private systems and help organizations improve policies, protocols, referral pathways, language access, training, and accountability. Assistance may include readiness assessment, facilitated policy review, implementation planning, supervisor coaching, and follow-up measurement. Recommendations will remain within FVPSA's domestic-violence scope and will not substitute for legal advice.

Research Review and Knowledge Development

OLLC and its evaluation consultant will conduct structured reviews of research, standards, and field-based practices. A transparent rubric will assess methodological quality, relevance to Priority Area 5, cultural and linguistic applicability, survivor safety, feasibility, and limitations. Findings will be translated into practice-oriented products and incorporated into training, technical assistance, policy work, and continuous improvement. The Center will identify research gaps without overstating causal evidence.

Potential Obstacles and Mitigation

Risk	Mitigation
Insufficient national reach or trust	Use national advocates and coalitions as co-design and outreach partners; stagger recruitment; document geographic reach
Duplication with existing national centers	Coordinate through the Resource Network; maintain a product and referral map; seek OFVPS approval
Small organizations cannot absorb intensive TA	Use readiness screening, phased action plans, peer cohorts, and follow-up coaching
Language, disability, or digital-access barriers	Budget for interpretation, captioning, accessible formats, low-bandwidth options, and phone support
Survivor participation creates privacy or safety concerns	Minimize data, offer anonymous input, obtain informed consent, compensate participation, and avoid public identification
Staffing or contractor delay	Cross-train staff, use written scopes and backup consultants, and prioritize launch-critical products

Project Timeline and Milestones

Period	Major milestones and quantitative targets
Year 1	Six-month planning period; needs assessment; advisory body; platform; 12 learning events; 2 cohorts; 100 TA contacts; 4 products; 10 intensive policy/practice engagements
Year 2	Expand national outreach; 18 learning events; 150 TA contacts; 6 products; publish Year 1 learning report; refine curricula
Year 3	Deepen work with remote and under-resourced communities; 20 learning events; 175 TA contacts; 8 products; cross-site learning synthesis
Year 4	Scale tested approaches through partner channels; 20 learning events; 200 TA contacts; 8 products; implementation case studies
Year 5	Consolidate resource collection; sustainability transition; final learning convening; field recommendations; final evaluation and continuity plan

3. Impact

Logic Model

Inputs	Activities	Outputs	Short-term outcomes	Long-term impact
OLLC staff; survivor and advocate advisors; national partners; OFVPS Resource Network;	Needs assessment; research review; resource development; webinars; cohorts; consultation;	TTA contacts, learning events, products, partner engagements, action plans, dissemination reach	Increased knowledge and confidence; stronger readiness; greater use of culturally and linguistically	Domestic violence systems more consistently deliver accessible, survivor-centered, culturally relevant prevention

consultants; \$400,000 Year 1 budget	policy/practice review; dissemination; evaluation		relevant practices; improved coordination	and intervention for racial and ethnic minority communities
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Project Performance Evaluation Plan

The evaluation will use a mixed-method, utilization-focused design. Administrative data will track reach, timeliness, audience, geography, topic, mode, dose, products, and follow-up.

Pre/post items will assess knowledge, confidence, and planned application. Follow-up surveys at approximately 60–90 days will assess adoption of practices, policies, or tools. Interviews and focus groups will explore relevance, feasibility, barriers, and unintended effects. Findings will be disaggregated only when sample size and confidentiality protections permit.

Question	Measure/source	Year 1 benchmark
Did the Center reach intended audiences?	TTA log, registration data, partner map	At least 100 TA contacts and representation from multiple U.S. regions; exact geographic target finalized after planning
Did participants learn and intend to apply content?	Matched pre/post items and action plans	At least 80% report increased knowledge or confidence; at least 75% identify an application step
Was assistance culturally and linguistically relevant?	Satisfaction items, interviews, accessibility review	At least 85% rate relevance and accessibility positively
Did organizations change practice?	60–90 day follow-up, document review, case studies	At least 60% of responding intensive-TA recipients report one implemented change
Are products reaching and being used by the field?	Downloads, webinar use, partner dissemination, short use survey	Quarterly growth in reach; use target established from first two quarters

Data-quality procedures will include a data dictionary, staff training, standardized intake and closeout fields, automated range and completeness checks, quarterly record review, version control for instruments, and documented correction procedures. The evaluator and project director will review dashboards quarterly with staff and advisors. Results will drive changes to topics, audiences, delivery format, partner outreach, accessibility, and resource development. OFVPS will receive required performance information and will be consulted before material changes.

Activities Evaluation Plan

The evaluation consultant will finalize instruments during the planning period and document reliability, validity, and limitations. Quantitative analysis will use frequencies, distributions, pre/post change, reach by audience and geography, and follow-up adoption rates. Qualitative data will use a structured codebook and thematic analysis; a second reviewer will check a sample of coded material. Integrated quarterly memos will identify where quantitative and qualitative findings converge, differ, or require additional inquiry. Participation in evaluation will be voluntary where appropriate and will not affect access to assistance.

Expected Outcomes

- Providers increase knowledge and confidence related to culturally and linguistically relevant domestic violence practice.
- Organizations adopt concrete changes to policies, referral pathways, resource materials, training, or service-delivery practices.
- State coalitions, local programs, culturally specific organizations, and public systems improve coordination and reduce avoidable duplication.
- Survivor and advocate input routinely shapes national TTA priorities and products.
- The field gains practical, accessible resources that clearly distinguish evidence, emerging practice, and implementation lessons.

4. Resources and Capabilities

Organizational Capacity

OLLC brings current community-based experience providing culturally responsive, trauma-informed domestic and sexual violence supports to underserved populations in Prince George's County. Existing activities have included counseling, peer healing, crisis support, virtual case management, legal advocacy, outreach, workforce-related support, law-enforcement engagement, data collection, and continuous improvement. The proposed Center will use this practice base to address national provider capacity; it will not replicate the former local direct-service design.

Raimon C. Jackson will serve as Project Director and primary liaison to OFVPS. The proposed staffing structure also includes a Training and Technical Assistance Manager, Program Administrator, Media Specialist, subject-matter experts, an evaluator, language-access providers, and instructional-design support. Written scopes will define authority, deliverables, confidentiality, data ownership, review, and federal requirements. OLLC will use a work-plan dashboard, monthly fiscal-to-program reconciliation, quarterly risk review, and annual partner assessment.

Eligibility and National Capacity Evidence

Priority Area 5 eligibility requires a private nonprofit organization that focuses primarily on domestic violence in a racial or ethnic community, documented domestic-violence prevention and service experience relevant to the population, strong support from advocates across the Nation, and demonstrated effectiveness enhancing cultural and linguistic relevancy. File Two will provide the documentary record supporting these points.

Current and Pending Funding Support

OLLC will disclose all current and pending federal, state, local, foundation, and private funding and identify committed time for the Project Director and other key personnel. The staffing plan will be reconciled across awards to prevent over-commitment and duplicate charging.

Plan for Oversight of Federal Award Funds and Activities

OLLC will administer the award consistent with 2 CFR part 200 and award terms. The Project Director will oversee program performance and partner deliverables; designated fiscal staff will maintain the general ledger, supporting documentation, cost allocation, drawdown, and financial reporting; and the board will provide governance oversight. No person will authorize, record, and reconcile the same transaction without independent review. Purchases and contracts will follow written procurement procedures, competition and conflict-of-interest requirements, allowability review, and documentation standards.

Monthly reviews will reconcile the general ledger to the approved budget and work plan.

Quarterly reviews will address performance, spending rate, personnel effort, contracts, property, data quality, and corrective actions. Contractor and any subrecipient relationships will be classified and monitored appropriately. OLLC will retain records for the required period, protect access, obtain prior approval when required, and maintain a documented process for identifying, escalating, correcting, and reporting noncompliance or risk.

Project Sustainability Plan

Sustainability will focus on retaining high-use resources, trained staff capacity, partner referral pathways, and communities of practice after federal funding. During the award, OLLC will build reusable curricula, documented protocols, accessible products, and a diversified support plan.

Potential support includes state and local government partnerships, foundations, corporate philanthropy, individual giving, jointly funded initiatives, and allowable fee-supported training where access and award conditions permit. Annual sustainability reviews will identify assets to maintain, costs, responsible partners, and transition milestones.

Protection of Sensitive or Confidential Information

The Center will minimize collection of personally identifying information and will not request survivor case details unless strictly necessary for technical assistance. Data will be limited to the minimum needed, separated from evaluation identifiers, encrypted in transit and at rest, protected by role-based access and multifactor authentication, and retained or destroyed according to written schedules. Staff, consultants, and partners will sign confidentiality commitments and receive recurring training. Any third party handling project data will be bound by equivalent requirements and incident-reporting duties.

Survivor advisory participation will use informed, voluntary processes and options for anonymous or confidential input. Public products will use aggregate information and suppress small cells or identifying details. At project closeout, OLLC will return, securely destroy, or retain records only as permitted by law and award requirements. Procedures will be aligned with 42 U.S.C. 10406(c)(5), 45 CFR 1370.4, 2 CFR 200.303(e), and applicable state and local law.

Dissemination Plan

Dissemination will target domestic violence programs, coalitions, culturally specific organizations, public systems, advocates, allied professionals, and communities. Staff time and contractual resources are budgeted for accessible resource production, web content, webinars, translation, interpretation, captioning, and multimedia. The Center will maintain a quarterly

editorial and release calendar coordinated with OFVPS. Evaluation will track delivery, downloads, registrations, partner amplification, audience characteristics, satisfaction, intended use, and follow-up use. Results will refine channel selection, language priorities, product format, and outreach.

5. Line-Item Budget and Budget Narrative

Budget Period 1: September 30, 2026–September 29, 2027 | Federal request: \$400,000 | Non-federal share: \$0

Category	Amount
Personnel	\$237,000.00
Fringe Benefits	\$42,660.00
Travel	\$16,740.00
Equipment	\$0.00
Supplies	\$3,000
Contractual	\$45,000.00
Construction	\$0.00
Other	\$55,200
Total Direct Costs	\$399,600
Indirect Costs	\$400.00
TOTAL FEDERAL REQUEST	\$400,000.00

Personnel — \$237,000

- Raimon C. Jackson, Project Director: \$110,000 annual salary × 80% FTE = \$88,000. Provides leadership, OFVPS coordination, partner management, fiscal/program oversight, and quality assurance.
- Adrian Blackmon, Training and Technical Assistance Manager: \$85,000 × 76% FTE = \$64,600. Leads national TTA delivery, provider engagement, cohorts, and follow-up.
- Travis McDade Sr., Program Administrator: \$85,000 × 76% FTE = \$64,600. Manages operations, grants administration, logistics, records, and reporting support.
- Travis McDade Jr., Media Specialist: \$30,000 × 66% FTE = \$19,800. Produces accessible digital resources and supports national dissemination.

Fringe Benefits — \$42,660

Fringe benefits are budgeted at 18% of salaries (\$237,000 × 18%) and include the employer's share of applicable payroll taxes and benefits. Confirm the organization's actual fringe methodology before submission.

Travel — \$16,740

Travel includes \$10,740 for six OFVPS or national meeting trips at an estimated \$1,790 per trip, and \$6,000 for three targeted site or partner-engagement trips at \$2,000 per trip. Actual costs will follow applicable travel policy and federal limits.

Equipment — \$0

No equipment is requested.

Supplies — \$3,000

Office and training supplies (\$3,200) support facilitation and administration. Resource-production and accessibility supplies support preparation of usable training and dissemination materials.

Contractual — \$45,000

- Domestic violence subject-matter experts/trainers: 120 hours × \$125 = \$15,000.
- External evaluation consultant: 100 hours × \$100 = \$10,000.
- Translation, interpretation, captioning, accessibility, coaching services: \$6,000.
- Instructional design and multimedia production: \$7,000.
- Technical-assistance platform, web-content support, and graphics : \$5,500.
- Young Advocates and jr. mentors: \$1,500

Procurement will follow written procedures and 2 CFR part 200. Final contractors will be selected or documented consistent with applicable competition requirements.

Other — \$55,200.00

- Programmatic Office / Rent : \$9,000.
- Client Program Incentives: \$23,000.
- Client assistance: \$6,200..
- Additional administrative operating costs: \$17,000

Indirect Costs — \$400